

NATIONAL ASSOCIATION OF POLICE
ATHLETICS/ACTIVITIES LEAGUES, INC.



2024 { ANNUAL REPORT



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WELCOME

We are pleased to share this Annual Report highlighting the work and accomplishments of National PAL in 2024, and your work in supporting and engaging youth throughout the nation.

During 2024, the organization underwent significant leadership and management changes. **Kenny Ragland** was elected President of the Board, succeeding long serving Board President **Chris Hill** who became the organization's CEO. In September, National PAL welcomed **Dr. Steve Coan** as Executive Director and COO. Steve brings a deep commitment to serving youth and a distinguished career in non-profit leadership at the CEO and COO levels. Additionally, **Daleska Siroki** serves as Executive Administrative Manager, and **John Stevens** is our Membership Administrator. We also created the following key positions and individuals to better position National PAL in service to our Chapters:

- **Dr. Galen Duncan**, Vice President of Health, and Wellness
- **Angela Caffee**, Vice President of Finance and Federal Grants
- **Kenneth Harris**, Director of Programs
- **Katrese Johnson**, Administrative Assistant
- **June Matics**, Director of Corporate and Foundation Relations

The Board adopted a comprehensive Operating Strategy for National PAL that includes marketing, public relations, exploring member services, fund raising channels, financial systems and management and program development for and with Chapters.

The investments National PAL is making have been made possible through a multi-million gift from philanthropist MacKenzie Scott in 2022, who expressed interest in helping National PAL grow and support youth through our Chapters post COVID. We have already seen renewed interest and commitment to the PAL movement even as our federal government undergoes its own changes. We look forward to working with the new Administration, and many others, in building a renewed National PAL, serving more youth, more impactfully. Everyone, after all, deserves a Pal!

Sincerely,



Sgt. Chris Hill
Chief Executive Officer
National PAL



Kenneth Ragland
President of the Board
National PAL



NATIONAL PAL BOARD OF DIRECTORS

Kenneth Ragland

President
Henrico, VA

Christopher Hill

CEO of National PAL
Howell, NJ

Daniel Barry

Trustee
Las Vegas, NV

Ronald Allen

1st Vice President
Westfield, NJ

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Board Member
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Trustee
Hartford, CT

Craig Littles

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Board Member
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Lynda Roberts

3rd Vice President
North Miami Beach, FL

Joe Plescia

Treasurer
Parsippany, NJ

Arthur Martineau

Sergeant at Arms
Miami Beach, FL

Chris Amatruda

Secretary
Waterbury, CT



REMEMBERING OFFICER ARTHUR MARTINEAU

We commemorate the life and legacy of Officer Arthur "Art" Martineau, a cherished member of the National PAL family and a dedicated board member, who lost his courageous battle with cancer in January 2025. In addition to his role as Sergeant at Arms on the National PAL Board of Directors, Art had served as Executive Director of Miami Beach PAL since 2010, where his leadership and passion empowered countless youth, guiding them toward brighter futures. Even while battling cancer, his strength and unwavering commitment to his community remained an inspiration to all.



NATIONAL PAL STAFF

Christopher Hill

Chief Executive Officer

John Stevens

Membership Administrator

Dr. Stephen Coan

*Executive Director and Chief
Operating Officer*

Daleska Siroki

Executive Administrative Manager

Angela Caffee

*Vice President of Finance &
Federal Grant Administration*

Katrese Johnson

*Finance & Federal Grant
Administrative Assistant*

Dr. Galen Duncan

*Vice President of Health,
Wellness, and Performance*

June Matics

*Director of Corporate and
Foundation Relations*

Kenneth Harris

Program Director



MISSION, VISION AND CORE BELIEFS

The National Association of Police Athletic/ Activities Leagues, Inc. (NPAL) and its Chapters work nationwide promoting the prevention of juvenile crime and violence by building relationships among kids, cops, and communities through positive engagement.





SPOTLIGHT: CITY OF FLINT PAL

As a key youth-serving organization in its community, the City of Flint PAL understands the important role that it plays in building connections between youth, families, and law enforcement. The impactful activities that Flint PAL organizes, help to foster positive interactions between law enforcement and local communities, and have made a significant difference in the lives of youth.

One such stand-out event is the “Creating Champions Football Clinic”, where renowned 2009 Heisman Trophy winner, Mark Ingram II, collaborated with Flint PAL to provide a unique camp experience for local youth. This initiative not only focused on football skills and drills, but also emphasized the importance of building positive and meaningful relationships. Participants were given the opportunity to receive instruction from high school and collegiate student-athletes, along with former NFL players, which was a wonderful platform for mentorship and skill development.

Additionally, the “Cooking with a Chef” program was instrumental in educating young people about nutrition and the impact of food choices on overall well-being. By engaging with professional chefs and creating simple yet delicious meals, kids were able to learn valuable culinary skills that could be utilized in their daily lives. This six-week course helped to promote healthy eating habits while also encouraging creativity in the kitchen.

The “Flint Water Warriors Swimming Lessons for Kids” program, another unique opportunity that started in March 2024 and ran for six weeks, was another commendable effort aimed at providing free swim skills and water survival instruction. With a focus on water safety and skill development, this program addressed a critical need by ensuring that area youth have the tools to stay safe in aquatic environments.





Finally, the annual City of Flint PAL Holiday Toy Giveaway is another remarkable and ongoing effort that deserves recognition. By providing the opportunity to serve over 300 families each year, this event exemplifies generosity and kindness, spreading seasonal joy and contributing to the well-being of the community. Such acts of good will not only brighten the holidays, but also foster a sense of togetherness and support among community members.

These initiatives serve as examples of the positive impact that collaborative engagement can have. For a community still coping with the effects of lead exposure from the Flint water crisis, this spirit of togetherness is truly important. By promoting education, and well-being, the City of Flint PAL has been able to make a tangible difference in the lives of many individuals, helping them succeed, and creating meaningful opportunities for community members to connect with law enforcement.

HIGHLIGHTING COPS WHO CARE

SHERIFF SHAUN GOLDEN

Sheriff, Monmouth County Sheriff's Office, NJ

“ The Monmouth County Sheriff's Office has developed many innovative programs and partnerships over the years. Sheriff Shaun Golden views the PAL program as one of the most important and impactful partnerships of his tenure. Although Monmouth County may be best known for the beaches of the Jersey Shore, there are many at-risk youth in urban areas of the county that are served by PAL programs. An emphasis has been placed on reaching these youth and helping to build closer bonds with law enforcement.



As a long-time resident of Howell Township, Sheriff Golden was familiar with the work of the Howell PAL program in engaging with youth and providing athletic, recreational and community service opportunities. He worked with Howell PAL Executive Director, Chris Hill, to expand the Explorer Post program and develop the Monmouth Ocean PAL. Working with the Neptune and Asbury Park Police Departments, the PAL has grown over the years to provide a variety of programming options. A newly opened boxing and fitness center in Asbury Park provides athletic opportunities for PAL youth. In addition, the PAL operates the Sheriff Youth Week program. This week-long summer camp serves around 100 participants and provides a unique opportunity for young people to explore interests in law enforcement through police academy-style training, drill and exercise programs and instructional sessions. This has even led to several participants moving into full-time law enforcement roles.

Sheriff Golden has witnessed the impact of the PAL program first-hand as youth have become more engaged in the community, have developed improved relationships with police officers through mentoring opportunities, and have volunteered in their community. In summing up the impact of the PAL program in the Monmouth County community, Sheriff Golden is honored to be part of PAL and works to educate and invest in young people so they develop a positive view of law enforcement.

”

CHIEF KELLY GORDON

Chief of Police, Santa Barbara Police, CA

“ As Chief of Police, I believe deeply in the mission and impact of our PAL Chapter. PAL is about building trust, building relationships, and creating opportunities that truly change lives. At SBPD, we've taken this commitment seriously. We created a dedicated team of officers who lead our department's involvement in PAL.

More than 50 officers and other SBPD employees actively participate in events and programs, showing up consistently for the youth in our community.



I meet quarterly with PAL's youth leadership council, take part in events throughout the year, and spend time with the kids in a more informal setting. What drives me is a core belief: that vulnerable youth deserve the chance to know officers outside of a 911 call. They deserve to see us as human beings, as mentors, and as people who care about them. There's something powerful about those authentic moments—sharing a hot dog, joking around, playing tug-of-war. The impact doesn't stop with the youth—it extends to their siblings, their families, and to the officers who share in those little moments. I often say, if I'm having a tough day, all I need is 15 minutes at PAL. I always walk out with a smile. And I believe it makes our officers better, too.

PAL gives kids a safe, structured space where they can grow, build confidence, and be surrounded by positive role models. When officers and youth come together in this way, it breaks down barriers and builds mutual respect. Kids begin to see police not just as authority figures—but as allies and members of their community. That shift in perception is powerful. PAL plays a key role in preventing crime and violence before they start. It keeps young people engaged during those critical after-school hours—when most juvenile crime tends to occur. PAL offers mentorship, leadership development, and a real sense of belonging. When kids feel supported and connected, they're far less likely to turn to gangs, drugs, or violence.

We're not just here to respond to crime—we're here to prevent it. PAL allows us to invest in the future of our community by giving young people the tools and support they need to succeed. It's crime prevention through connection, compassion, and consistency. It's a win for our youth, a win for law enforcement, and a win for our entire community. ”



SPOTLIGHT: PAL OF NEW YORK CITY

For over 110 years, PAL of New York City, Inc. (PAL of NYC) has offered a safe environment for youth beyond school hours. Many young people in New York City face risks when school is out, especially when their parents work full-time. Without PAL programming, children face exposure to unsafe situations, and potential learning regression, especially during the summer months. When school is not in session, PAL of NYC is a vital resource for over 15,000 children. This starts with their Summer Playstreets program, which celebrates its 110th anniversary this year, and has expanded into a year-round service. With more than 27 centers across all five boroughs, they provide a safe, after-school environment for children Monday through Friday. They also run “holiday camps” during school breaks where children engage in academic activities, field trips, and hands-on learning.

PAL of NYC focuses on improving self-esteem, increasing school engagement, and encouraging physical activity. Through academic support, STEAM skills, and cultural exposure, they promote healthy lifestyles, leadership, and community involvement. One of the core values is mentorship and collaboration with local organizations, including the New York Police Department (NYPD). This helps build and nurture trust between youth and law enforcement, ultimately reducing instances of youth violence and incarceration.

In addition to after-school programming, PAL of NYC offers team-based competitions and events throughout the year. One such event is the Annual Science Fair, where hundreds of PAL of NYC members from 5th to 8th grade present their science projects from the STEAM program. The fair in 2024 took place on June 6 at PAL of NYC’s new South Bronx Center, and focused on exploring how natural disasters impact superstructures.



Participants designed models of buildings, bridges, and highways to withstand hurricanes, earthquakes, wildfires, and tornadoes. The projects were judged on creativity, innovation, and overall knowledge. Winners presented their work to PAL of NYC Executive Director, Carlos Velazquez, NYPD Community Affairs officers, and guests from the armed forces and civil service.

The fair emphasized the use of the Engineering Design Process, encouraging students to think critically and develop practical solutions. Kameron Williams, age 11, from PAL of NYC Webster Center in the Bronx, reflected on his experience, "Science is more than just reading a book or listening to your teacher. It's experimenting with ways to come up with original ideas and build on them. The one thing we learned is never give up!"

Through programs such as these, PAL of New York City continues to empower and inspire youth in New York City, providing them with the tools needed to succeed academically, socially, and professionally.

2024 INSPIRATIONAL AWARDS

FEMALE YOUTH OF THE YEAR

Felisha Maximilien, *Miami Beach PAL, FL*

Felisha Maximilien is a natural born leader with exceptional people skills. She has amassed over 2,500 volunteer hours in her community through programs such as computer skills tutoring, coaching, feeding the homeless, coordinating toy drives during the holiday season, and assisting in planning/organizing community events. Felisha has demonstrated great leadership potential through her participation in the Miami Beach PAL Mentoring program. She has an impressive academic record with a 3.8 GPA and is highly motivated to continue her education. Felisha is eager to give back to the community by sharing the positive influences that have shaped her life, making her a deserving recipient of the 2024 PAL Female Youth of the Year award.



MALE YOUTH OF THE YEAR

Kehinde Frye, *North Miami Beach PAL, FL*

Kehinde Frye faced many challenges at home and school that prevented him from achieving his goals. He was surrounded by negative influences that could have led him on the wrong path into adulthood. To turn things around, he joined the Boys Town program in Omaha, Nebraska, where he has done well and is expected to graduate in May. Kehinde's life, attitude, and demeanor have transformed, and he has become an excellent student and a role model for his family. He has received offers from three universities for his athletic abilities and academic performance. Additionally, he has been involved in community service, such as volunteering with the police department and participating in the PAL where he has developed into a leader. He now attends Community College in Omaha, and continues to give back to his community. Kehinde is recognized as 2024 PAL Male Youth of the Year for the leadership skills and personal growth he has displayed.



VOLUNTEER OF THE YEAR

Enrique Villa, *Miami Beach PAL, FL*

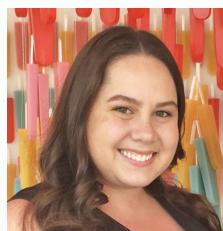
Enrique Villa has made exceptional contributions to his local youth soccer program and teen mentoring initiatives. As a mentor, he offers guidance, support, and encouragement to teenagers both on and off the soccer field. He instills the importance of teamwork, sportsmanship, and resilience in the players, while emphasizing academic excellence and community engagement. He has spearheaded a college prep program within the soccer program, aiding teens in preparing for higher education and college. Enrique has a unique ability to forge meaningful connections with youth, empowering them to overcome obstacles.



PAL STAFF OF THE YEAR

Jennifer Jenkins, *Miami Beach PAL, FL*

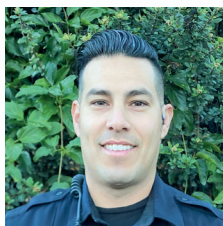
Jennifer Jenkins joined Miami Beach PAL in 2010, quickly becoming Head Mentor for the Teen Mentoring Program and PAL Operations & Development Director. She recruited new mentors and dozens of teens in need of guidance. In October 2023, when Executive Director Art Martineau was diagnosed with cancer, Jenny stepped up and took on extra responsibilities to relieve him. She manages the PAL office, coordinates all annual events, runs the Teen Mentoring program, and oversees every other program Miami Beach PAL offers. Jenny is one of the hardest working, most dedicated, and courageous individuals you will ever come across.



OFFICER OF THE YEAR

Ismael Bermudez, *STAR PAL, San Diego, CA*

Officer Bermudez of STAR PAL is a dedicated and enthusiastic mentor for youth in the community. He teaches important life skills, such as communication, leadership, and teamwork, through a range of after-school programs and sports clinics. Coming from a low-income background, Officer Bermudez understands what many PAL youth are experiencing. He is well-respected in the community, and inspires and motivates his mentees to stay on the right path. His positive attitude is contagious and STAR PAL is grateful to have such a dedicated mentor on their team.





SPOTLIGHT: MARTIN COUNTY PAL

Since 2017, Martin County PAL (MCPAL) has acted as a lifeline for youth in their community, implementing programming to provide productive alternatives to drugs, crime, delinquency and violence, and to help develop a stronger bond between youth and the Sheriff's Department in Martin County. Based in Palm City, Florida, MCPAL serves more than 500 youth annually and aims to enable youth to create positive relationships while expanding their knowledge and skill sets during afterschool activities through opportunities to engage in mentoring, drumline, tobacco prevention programming, golf, boxing, and more.

As of 2024, Martin County PAL began offering their "I am Empowered" Youth Program to fill a gap in youth-empowerment services they identified in their area. "I am Empowered" is a 16-week program in which participants, aged 11-14 years old, meet twice per week for boxing lessons, Ju-Jitsu instruction and classroom-based instruction. The program engages youth in a unique blend of self-defense training, life-skills development, situational awareness and self-confidence building activities, seeking to enable youth to make better choices, recognize potentially dangerous situations and take action to prevent physical altercations. Overall, the diverse lessons creates an environment where kids can grow both mentally and physically.

To gather participants for this program, Martin County PAL staff created social media posts, distributed flyers and utilized long-standing relationships with school resource officers (SROs) and guidance counselors from the Martin County School District to gather youth referrals. The critical need for this programming was apparent from the outset, as they received immediate interest from parents and school officials and all available spots were soon filled.



Engaging with professionals in boxing and Ju-Jitsu training sessions, participants gain insight on the value of commitment, problem-solving, discipline and respect. These lessons are further emphasized through classroom-based sessions in which youth receive specific information about what it means to be a leader, develop self-advocacy skills, and learn how to make informed decisions to ensure their safety in a variety of situations.

MCPAL staff have noticed improvements in participants' self-esteem, willingness to express themselves, leadership skills, and their engagement in school and programming. Madison Miller, Program Coordinator at MCPAL, explains: "The progress of participants becomes evident, as they display their newfound abilities to approach diverse situations with confidence." Executive Director of MCPAL, Noel DelValle, summarizes their approach as follows: "We aim to expand the programs we are successful in leading and make them the best we possibly can."

Martin County PAL intends to implement the "I am Empowered" Youth Program again in 2025 and continue spreading the reach of this impactful program.

2024 NATIONAL PAL CONFERENCE & TRAINING

The 79th Annual National PAL Conference and Training was held in San Diego, CA from May 7-10, 2024, hosted by STAR PAL. This event brought together dedicated representatives from PAL Chapters across the country for an enriching experience filled with insightful sessions and valuable networking opportunities.

The week's events began with a comprehensive grant training led by our partners at FirstPic, Inc. Attendees received updates and guidance on OJJDP funded grant programs for the coming year. There were also opportunities to hear from PAL Chapters on implementing effective and engaging Community Service Projects. Following the grant training, there was an opportunity to learn more from curriculum partners.

The main conference provided participants with opportunities to engage in specialized workshops tailored to their specific needs. Additional sessions were held on topics such as mental health and self-care, the opioid crisis, child safety, understanding youth back stories, and more. Finally, the Know to Protect session offered by our partners at the Department of Homeland Security, provided critical insights into safeguarding children and youth, addressing important aspects of safety and prevention online.

Throughout the week, PAL Chapters shared best practices, networked, and explored collaborative solutions. Evening activities included a welcome reception, host night at the Fleet Science Center, and the Annual Gala, where the PAL community celebrated the 2024 Inspirational Awardees. This year's conference was a testament to the commitment of PAL Chapters to make a positive difference in the lives of young people.



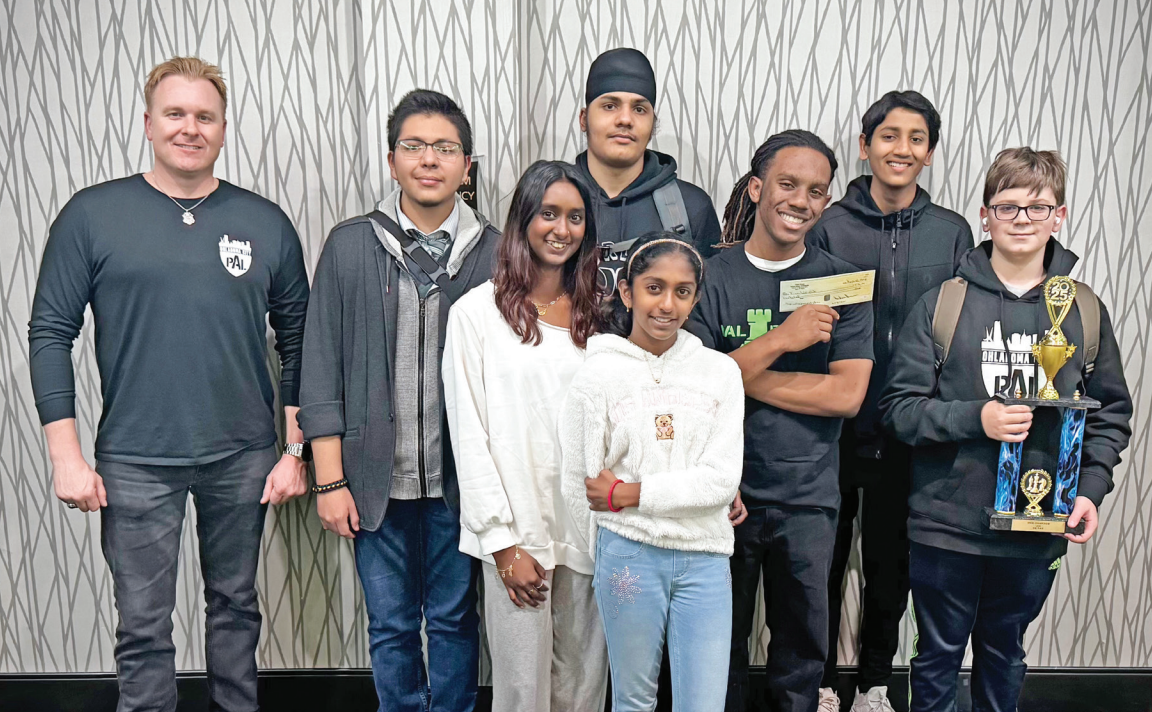


SPOTLIGHT: OKLAHOMA CITY PAL

Over the past 30+ years, Oklahoma City Police Athletic League (OKC PAL) has provided an outlet for countless youth to explore and develop their passions in a secure and controlled environment. Staff at OKC PAL continuously work to identify the needs of their community, and effectively address these needs through evidence-based programming. This includes a variety of mentoring-based programs for youth participants to engage in, including Chess Club, Guitar Club, STEM Club, and Youth Business Leadership Academy (YBLA).

For more than three years, mentees in the Chess Club program at OKC PAL have developed their approach to the game of chess through structured lessons and an ongoing commitment to practice. Mentored by police officers from the Oklahoma City Police Department, participants have developed skills such as critical thinking, pattern recognition and strategy. Two mentees from this club recently went to a national tournament of youth chess players where they were able to showcase their abilities. Both participants succeeded in being ranked in the top 90 participants at this event.

PAL staff were encouraged that the lessons being taught through their mentoring programs had resonated with mentees when YBLA program participants learned of a fellow mentee whose home had been damaged in a home invasion. Empowered by lessons learned through their mentoring programs, mentees collectively worked together to coordinate an effort to restore the affected family's home, enabling them to feel safe again. Mentees worked collaboratively to gather donations and created a comprehensive plan to help facilitate clean-up, landscaping, painting, and fence building at the home. They even helped with the assembly of a donated bench for the family to enjoy.



As noted by Master Sergeant Mike Rogers, Mentorship Coordinator for OKC PAL, “We bring the community together to teach our youth life skills and the importance of giving back to their community in positive and impactful ways.” Sgt. Rodgers added, “To see our mentorship program participants give back in this kind of way truly reminded me of the impact our programs have on the youth we serve.”

In the coming years, OKC PAL leadership intends to continue the expansion of their programs through targeted outreach, increasing their capacity to serve youth and developing additional community partnerships. Through these efforts, they aim to grow the impact and capacity of existing programs, facilitate more events in the community, expand the number of teams included in their sports programs, and even open a new site for services to be provided.

2024 NATIONAL PAL YOUTH MENTORING SUMMIT

In 2024, National PAL partnered with Hoodies House of Hope to facilitate their annual Youth Mentoring Summit in Charlotte, NC. This much anticipated annual event is an opportunity for youth aged 14-17 to come together for valuable networking and learning opportunities.

Funded by the Office of Juvenile Justice and Delinquency Prevention (OJJDP), the Youth Mentoring Summit provides an environment where young people can build confidence and learn effective mentoring practices from engaging speakers and through interactive workshops. Each year, participating youth return with memorable experiences, new friendships, and a drive to make a difference as peer mentors in their PAL communities.

Participants engaged in impactful workshops and discussions led by experts and law enforcement officers, addressing critical issues such as human trafficking prevention, opioid addiction and recovery, and online safety. Beyond the Summit sessions, attendees and their chaperones had the opportunity to explore the University of North Carolina Charlotte campus, visit the NASCAR Hall of Fame, and immerse themselves in the vibrant culture of Charlotte.

National PAL would like to thank Hoodies House of Hope for helping to facilitate a successful event that inspired so many young people to make a difference and become leaders in their communities! National PAL looks forward to our 2025 Youth Mentoring Summit, as we return to the Washington, D.C. area.





SPOTLIGHT: BRIDGE AGENCY PAL

Since 2017, The BRidge Agency PAL has served youth in Baton Rouge, LA with the ethos that knowledge is power. As Nicole D. Scott, Founder and CEO, puts it, "We understand that a major way to work against the socio-economic drivers of crime is through robust education, financial literacy, social/cultural awareness, as well as community and policy knowledge." Scott and her team use their skills and passions to first identify helpful resources and then connect youth and families to those resources. The main focal points of their mentoring program is to support workforce development opportunities and support mental health.

Summer programming allows The BRidge Agency PAL to work with a wide age range of youth (ages 7-18). Their priority is to develop long-term mentoring relationships with law enforcement. During the program, youth go on field trips where they are able to build valuable relationships with police officers. PAL has helped to enhance this work, streamlining the focus for youth mentored by a caring role model and a law enforcement professional. The mentoring program also supports the organization's workforce development initiatives, where youth are able to learn about the variety of law enforcement job opportunities available. As Scott explains, "I was a criminal justice major, so I understand that most people view law enforcement as only policemen and women. Through PAL, we are able to educate youth on additional professions such as fingerprint tech and crime analyst."

Scott works with her team to ensure that mental health awareness and education are also core mentoring components. With a target population of youth in communities that are exposed to violence, the program maintains a trauma-informed lens, integrating education around healing and restorative justice.



Wellness is also integrated into the organization's afterschool programming – 3 times per week, the team operates BRidge Clubs at two schools, which include about 15-25 teenage youth. During these 60–90-minute afterschool sessions, mentors talk with youth about real life scenarios, including essential coping skills, conflict resolution and anger management. This helps youth deal with trauma and navigate through social-emotional learning challenges at school and in their communities.

Ultimately, The BRidge Agency PAL brings these efforts back around to the family. Scott explains, "At the end of the day, our youth are going back home to families where mom or dad may not be there; help is needed in those environments, too. With that in mind, we provide comprehensive support, working with the family to identify and access resources, in order to give the kid more of a fighting chance." National PAL is proud of the efforts of The BRidge Agency PAL over the past year and we are excited for what the future holds as they continue to expand services to meet the needs of more youth.

GRANT UPDATES

In 2024, the National PAL Mentoring and National PAL Mentoring for Youth Affected by Opioids programs continued to grow and reach at-risk youth throughout the country. Funding from the U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice Delinquency Prevention, had the following impact:

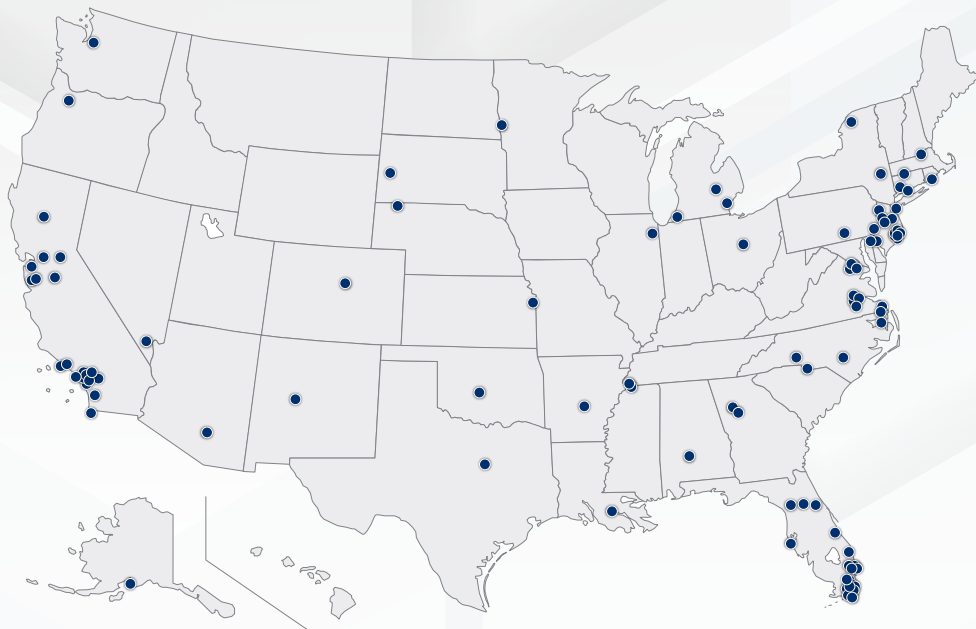
SUB GRANTEES: 99
STATES SERVED: 38

YOUTH SERVED: 6,165
MENTORS: 1,001

\$4.47 MILLION
AWARDED IN 2024 FEDERAL GRANTS



NATIONAL PAL MENTORING GRANTEE SITES



PROGRAMMATIC ENGAGEMENT

ATHLETIC PROGRAMS

Many PAL Chapters offer a variety of athletic activities to help youth stay healthy such as **baseball, basketball, football, boxing, soccer, track, martial arts, swimming, wrestling, archery, rugby, golf, lacrosse, tennis, bowling, and pickleball.**





OTHER PROGRAMS

PAL Chapters also provide enrichment programs to further engage youth in core after-school activities such as **chess, explorer post, STEM and robotics, culinary, performing arts, photography/film, reading, tutoring, youth leadership council, financial literacy, debate** and many more.

ORGANIZATIONAL SPONSORS

National PAL is grateful for the ongoing support of our program partners. Throughout the years, these partnerships have allowed us to expand our reach and build strong relationships between kids, cops and communities.

Our mission has never been more important and we look forward to building on these relationships, and to developing new partnerships, as we continue to provide impactful programming to at-risk youth nationwide.



Altria

***SPORTS
MARKIT***



INSURLYNX
INSURANCE GROUP

OJJDP

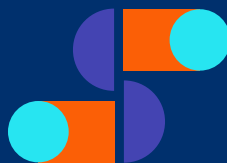


PHILADELPHIA
INSURANCE COMPANIES



INTRODUCING SPORTS MARKIT

National PAL is excited to announce its new partnership with SportsMarkit, a global leader in sports management technology, as our official technology partner. Through this partnership, PAL Chapters will gain free access to a range of powerful features, such as user-friendly website templates, event management tools, paperless e-registration, and online payment integration. This collaboration with SportsMarkit will empower PAL Chapters to enhance their online presence, improve operational efficiency, and foster stronger connections with their communities.



**SPORTS
MARKIT**

2024 NATIONAL PAL CONFERENCE SPONSORS

We would like to extend our heartfelt gratitude to all the sponsors of our 2024 National Conference. Their generous support played a pivotal role in making this event a success and helps to foster growth, collaboration, and innovation as we inspire the next generation of leaders, together.

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NATIONAL PAL

NATIONAL ASSOCIATION OF POLICE
ATHLETIC/ACTIVITIES LEAGUES, INC.

601 Pennsylvania Avenue, NW
South Building, Suite 900
Washington, D.C. 20004

PHONE: 202-455-4005
EMAIL: copsandkids@nationalpal.org
WEBSITE: nationalpal.org

